

Luís de Melo Champalimaud

Age: 58

Academic qualifications: Attended the course in Economics at Instituto Superior de Economia e Sociologia de Évora.

Current positions in the Group: Chairman of the Supervisory Board, Chairman of the Sustainability and Corporate Governance Committee and Member of the Remunerations and Welfare Board of Banco Comercial Português, S.A.

Current positions outside the Group: Chairman of the Board of Directors of Confiança Participações, SGPS, S.A., Chairman of the Supervisory Board of Tracção, S.A. (Brasil), and Chairman of the Supervisory Board of the Empresa de Cimentos Liz, S.A. (Brazil) and Chairman of the Advisory Board of Empresa de Cimentos Liz, S.A..

Professional Experience:

- 1975/1982 - Sales Manager of Empresa de Cimentos Liz, S.A. (former Soeicom, S.A.);
- 1982/1992 - Deputy Manager of Empresa de Cimentos Liz, S.A. (former Soeicom, S.A.);
- 1992/2000 - Vice-Chairman of the Board of Directors Empresa de Cimentos Liz, S.A. (former Soeicom, S.A.), with non-executive functions;
- 1992/1993 - Director at the insurance company Mundial-Confiança, S.A.;
- 1993/1995 - Chairman of Banco Pinto & Sotto Mayor;
- 1996/2000 - Chairman of Banco Chemical;
- 1997/2000 - Chairman of Banco Totta & Açores;
- 1997/2000 - Chairman of Crédito Predial Português;
- 2004/2006 - Non-executive Director of Portugal Telecom, S.G.P.S., S.A.;
- 2006/2009 - Member of the Supervisory Board of Banco Comercial Português, S.A.

Manuel Domingos Vicente

Age: 53

Academic qualifications: Degree in Electronic Engineering specialised in power systems, from Universidade Agostinho Neto.

Current positions in the Group: Vice-Chairman of the Supervisory Board of Banco Comercial Português, S.A.

Current positions outside the Group: Chairman of the Board of Directors of Sonangol, E.P., Chairman of the Board of Directors of UNITEL, Chairman of the Management Board of Sonils, Lda., Chairman of the Board of Directors of Baía de Luanda, Vice-Chairman of Fundação Eduardo dos Santos (FESA)

Professional Experience:

- 1981/1987 - Chief Engineer, Head of the SONEFE Projects Department;
- 1987/1991 - Head of the Energy Development Technical Department of the Ministry for Energy and Oil;
- 1987/1991 - Consultant of GAMEK (Cabinet for the development of the Midle Kwanza);
- 1987/1991 - College Professor;
- 1991/1999 - Deputy General Manager of Sonangol U.E.E.;
- 1991/1999 - Chairman of the Luanda Base Management Committee;
- January 2008 / March 2009 - Member of the Supervisory Board of Banco Comercial Português S.A.

Pedro Maria Caláinho Teixeira Duarte

Age: 55

Academic qualifications: Licentiate degree in Business Administration from the Universidade Católica Portuguesa (Portuguese Catholic University) in 1977.

Current positions in the Group: Vice-Chairman of the Supervisory Board of Banco Comercial Português, S.A.

Current positions outside the Group: Chairman of the Board of Directors of Teixeira Duarte - Engenharia e Construções, S.A., Director of CIMPOR - S.G.P.S., S.A., Chairman of the Board of Directors of PASIM - Sociedade Imobiliária, S.A., Chairman of the Board of Directors of PACIM - S.G.P.S., S.A. and Chairman of the Board of Directors of Teixeira Duarte, S.A..

Professional Experience:

- Director of Teixeira Duarte - Gestão de Participações e Investimentos Imobiliários S.A.;
- Director of Teixeira Duarte - Engenharia e Construções (Macau), Lda.;
- Director of CIMPOR - Cimentos de Portugal, SGPS, S.A.;
- Vice-Chairman of the Senior Board of Banco Comercial Português, S.A.;
- Member of the Remunerations and Welfare Board of Banco Comercial Português, S.A.;
- Member of the Supervisory Board of Millennium Bank, S.A. (Poland)
- Manager of F+P - Imobiliária, Lda.

Josep Oliu Creus

Age: 60

Academic qualifications: PhD in Economics from the University of Minesota, in 1978.

Current positions in the Group: Member of the Supervisory Board and of the Sustainability and Corporate Governance Committee of Banco Comercial Português, S.A..

Current positions outside the Group: Chairman of the Board of Directors of BancSabadell Holding S.L. Unipers, Member of the Management Committee of the Spanish “Fondo de Garantía de Depósitos” (Deposits Guarantee Fund), Vice-Chairman of Spanish Section of the ELEC (European League for Economic Cooperation), Member of the Spanish Committee of INSEAD, Chairman of FEDEA Fundación de Estudios de Economía Aplicada (Foundation for Studies in Applied Economics), Member of the Board of the Spanish Banking Association, Chairman of Fundación Banco Herrero and Member of the Governors Council of Fundación Principe de Girona.

Professional Experience:

- 1978/1982 - Associate Professor of Economics and Econometrics at Universidad Autónoma, Barcelona.
- 1982/1984 - Professor at the Universidad of Oviedo.
- 1983 - Director of Strategy Studies at the Spanish Institute of Industry.
- 1984/1986 - Planning General Director, Chief Executive of Financial Companies for Regional Development and advisor to the Spanish Institute of Industry.
- 1986 - Joins Banco Sabadell
- 2000/2008 - Member of the Senior Board of Banco Comercial Português, S.A.;
- 2002 - Appointed member of the Governors Council of Fundación Principe de Asturias.

António Luís Guerra Nunes Mexia

Age: 52

Academic qualifications: Licentiate degree in Economics from the University of Geneva in 1979.

Current positions in the Group: Member of the Supervisory Board and of the Sustainability and Corporate Governance Committee of Banco Comercial Português, S.A..

Current positions outside the Group: Chairman of the Executive Board of Directors of EDP - Energias de Portugal, EDP - Energias do Brasil, EDP - Estudos e Consultadoria, and non-executive Director of Aquapura - Hotels Resort & SPA.

Professional Experience:

- 1979/1981 - lecturer at the Department of Economics of the University of Geneva.
- 1985/1989 - post-graduate lecturer of European Studies at Universidade Católica and Regent at Universidade Nova and Universidade Católica where he lectured from 1982 to 1995;
- 1986/1989 - Deputy Secretary of State for External Trade;
- 1989 - Vice-Chairman of the Board of Directors of ICEP - Instituto do Comércio Externo, responsible for Foreign Investment.
- 1990/1998 - Director of Banco Espírito Santo de Investimento, responsible for the areas of Capital Markets, Brokerage and Project Finance.
- Vice-Chairman of AIP - Associação Industrial Portuguesa.
- Chairman of the General Board of Ambelis
- Representative of the Portuguese Government to the European Union in the work group for the development of trans-European networks;
- 1992/1998 - Member of the Trilateral Committee;
- 1998 - appointed Chairman of the Boards of Directors of GDP - Gás de Portugal and Transgás.
- 1999/2002 - Chairman of APE - Associação Industrial Portuguesa de Energia;
- 2000 - Vice-Chairman of the Board of Directors of Galp Energia, SGPS, S.A.;
- 2001/2004 - Executive Chairman of the Board of Directors of Galp Energia, SGPS, S.A.;
- 2001/2004 - Chairman of the Boards of Directors of Petrogal - Petróleos de Portugal, S.A.
- 2001/2004 - Chairman of the Boards of Directors of GDP - Gás de Portugal, S.A.;
- 2001/2004 - Chairman of the Board of Directors of Trangás;
- 2001/2004 - Chairman of the Board of Directors of Trangás-Atlântico;
- 2004 - appointed Minister for Public Works, Transports and Communications of the XVI Constitutional Government.

Patrick Wing Ming Huen

Age: 68

Current positions in the Group: Member of the Supervisory Board of Banco Comercial Português, S.A., representing Sociedade de Turismo e Diversões de Macau, S.A..

Current positions outside the Group: Director of Estoril Sol, S.G.P.S., S.A., Director of Estoril Finansol, S.G.P.S., S.A., Chairman of the Board of Directors of Varzim Sol, S.A., Vice-Chairman of the Board of Directors of Estoril Sol (III), S.A., member of the UK Chartered Institute of Bankers, the Hong Kong Securities, the Economic Council of the Macau SAR Government and Honorary Chairman of Macau Association of Medical Practitioner.

Professional Experience:

- Until 1979 - Worked for 20 years in commercial banking, at HSBC and BNP.
- 1979 - Joins the Shun Tak - STDM Group, undertaking various management positions;
- 1991/2000 - Executive Director of the Seng Heng Bank Limited
- 1991/2009 - Executive Director of Shun Tak Holdings Limited.
- 2000/2008 - CEO of the Seng Heng Bank Limited
- Director of STDM Investimentos, S.G.P.S., S.A.;
- Director of Credicapital, S.G.P.S., S.A.;
- Director of Imapex, S.A.;
- Director of Imo-Oito, S.A.;
- Director of Brightask, S.A.;
- Director of Imo-Doze, S.A.;
- Manager of STDM - Gestão de Investimentos, Lda.;
- Manager of Guinchotel, Lda.;
- Member of the Audit Board of STDM, Investimentos Imobiliários, S.A..

António Vítor Martins Monteiro

Age: 66

Academic qualifications: Licentiate Degree in Law from the Law School of the University of Lisbon

Current positions in the Group: Member of the Supervisory Board of Banco Comercial Português, S.A.

Current positions outside the Group: Member of the Board of Directors of SOCO International plc, member of the General Board of the School of Humanities and Social Sciences of Universidade Nova de Lisboa, and Member of the Nominations Commission, Member of the Board of Directors of Banco Privado do Atlântico - Angola and Chairman of the Board of Curators of Fundação Luso-Brasileira

Professional Experience:

- 1968 - joins the Ministry of Foreign Affairs
- 1984 - Deputy Permanent Representative for the Permanent Mission of Portugal to the United Nations
- 1987/1991 - Head of the Office of the Secretary of State for Foreign Affairs and Cooperation
- 1990/1991 - Member of the Portuguese Delegation that mediated the negotiations for the Peace Treaties in Angola, signed in Lisbon
- 1991 - Head of the Temporary Mission of Portugal to the Peace Process Structures in Angola and representative to the Political-Military Joint Committee, in Luanda
- 1994 - Director -General for Foreign Policy of the Ministry of Foreign Affairs
- 1994/1996 - Coordinator of the Permanent Steering Committee of the Community of Portuguese-Speaking Countries
- 1997 - Portuguese Permanent Representative to the United Nations.
- 1997/1998 - Portuguese Representative to the Security Council of the United Nations,
- April 1997/June 1998 - Chairman of the Security Council of the United Nations
- 1997/1998 - Chairman of the Committee created by the Security Council to deal with the situation caused by the conflict between Iraq and Kuwait.
- 2000 - Portuguese Representative to the Economic and Social Council of the UN (ECOSOC).
- 2001 - Vice-Chairman of the ECOSOC
- 2001 - Ambassador of Portugal in France.
- 2001/2004 - Portugal's Representative to in the European Space Agency (ESA).
- 2002/2009 - Member of the Ambassadors Forum - Agência Portuguesa para o Investimento.
- 2003 - Member of the Advisory Board of the Oceans Strategic Committee.
- 2004/2005 - Minister of Foreign Affairs and of the Portuguese Communities.
- 2005/2006 - High Commissioner of the UN for the Elections in the Ivory Coast.
- 2006/2009 - Portugal's Representative to in the European Space Agency (ESA).
- 2006/2009 - Ambassador of Portugal in France.

João Manuel de Matos Loureiro

Age: 50

Academic qualifications: Licentiate Degree in Economics from the School of Economics of the University of Oporto. PhD in Economics (majoring in International Macroeconomics and Finance) from the University of Gothenburg, Sweden.

Current positions in the Group:

Member of the Supervisory Board and Chairman of the Audit Committee of Banco Comercial Português, S.A., Chairman of the Audit Board of Banco ActivoBank, S.A. and Chairman of the Audit Board of Banco de Investimento Imobiliário, S.A..

Current positions outside the Group:

Associate Professor at the School of Economics of Universidade do Porto. Lecturer in the disciplines of Licentiate, Masters, PHD and other post-graduate degrees in the respective specialization areas: Macroeconomics, Economic Politics, International Monetary Economics and International Financial Management.

Professional Experience:

- 1984 - Economist of the Planning Department of União de Bancos Portugueses.
- 1984/1992 - Associate Professor at the School of Economics of Universidade do Porto.
- 1986/1987 - Economist for the Economic Studies Department of Banco Português do Atlântico.
- 1987/1992 - research scholarship from the University of Gothenburg and from Junta Nacional de Investigação Científica e Tecnológica (Portuguese Scientific and Technological Research Institute).
- 1993 - Professor at the School of Economics of Universidade do Porto.
- 1996/2001 - Member of the Board of the School of Economics of Universidade do Porto.
- 1997/2002 - responsible for “Boletim de Conjuntura Internacional” (International Conjunction Bulletin) of Soserfin/BPN.
- 2000/2008 he was responsible for the MBA in Finances of the School of Economics of Universidade do Porto.
- 2002/2008 he was a also Chairman of the Paedagogic Council of the School of Economics of Universidade do Porto.
- 2007/2008 - coordinator of the Budgeting per Programs Committee, Ministry of Finance.
- Since 2008 - member of the General Board of UPBS (University of Porto Business School)
- Since 2008- Head of the Post Graduate Degree in Company Management of EGP - UPBS.
- 2008 - Economic consultant for the assessment of the foreign exchange regime in Cape Verde.

José Guilherme Xavier de Basto

Age: 71

Academic qualifications: Licentiate Degree in Law from the Law School of Universidade de Coimbra and the Additional Course of Political-Economic Sciences.

Current positions in the Group: Member of the Supervisory Board and of the Audit Committee of Banco Comercial Português, S.A, Member of the Audit Board of Banco ActivoBank, S.A. and Member of the Audit Board of Banco de Investimento Imobiliário, S.A..

Current positions outside the Group: Non-executive Director of Portugal Telecom, SGPS, SA, member of the Audit Board of Portugal Telecom, SGPS, SA and Member of the Studies Centre of the Chartered Accountants Association (CTOC).

Professional Experience:

- 1994 - Member of the Tax Reform Development Committee
- 1995/2000 - lecturer at the Law School of the University of Coimbra

José Vieira dos Reis

Age: 62

Academic qualifications: Licentiate Degree in Economy by Instituto Superior de Economia de Lisboa; Licentiate Degree in Law from the Lisbon Law School BSc in Accounting by Instituto Comercial de Lisboa. Statutory Auditor and Statutory Technician.

Current positions in the Group:

Member of the Supervisory Board and of the Audit Committee of Banco Comercial Português, S.A, Member of the Audit Board of Banco ActivoBank, S.A. and Member of the Audit Board of Banco de Investimento Imobiliário, S.A..

Current positions outside the Group: Chairman of the Audit Board of AEA - Auto-estradas do Atlântico, S.A., Member of the Audit Board of Portugália, S.A., Founding partner of Oliveira Reis & Associados, S.R.O.C. Lda. and Consultant.

Professional Experience:

- Finance Inspector;
- Tax Receiver;
- 1998/1999 - Chairman of the Chamber of Statutory Auditors;
- 2000 - member of the Committee for the Income Tax Reform;
- 2000/2005 - Chairman of the Statutory Auditors Association;
- 2006 - Chairman of the Work Group on the Tax Impact of the Adoption of International Accounting Standards;
- 2008/2009 - Chairman of the Work Group on the Tax Impact of the Adoption of International Accounting Standards;
- Lecturer at Instituto Superior de Contabilidade e Administração de Lisboa, teaching the discipline of Financial General Accounting II.

Manuel Alfredo da Cunha José de Mello

Age: 61

Academic qualifications: Licentiate Degree in Finance by Instituto Superior de Economia de Lisboa in 1972.

Current positions in the Group: Member of the Supervisory Board and Chairman of the Nominations Committee of Banco Comercial Português, S.A

Current positions outside the Group:

- Chairman of the Board of Directors of Group NUTRINVEST, SGPS, S.A.

Professional Experience:

- Until March 2009 - Member of the Senior Board of Banco Comercial Português, S.A.;

Thomaz de Mello Paes de Vasconcellos

Age: 52

Academic qualifications: Licentiate degree in Business Management from the Universidade Católica.

Current positions in the Group: Member of the Supervisory Board and of the Audit Committee of Banco Comercial Português, S.A, Alternate member of the Audit Board of Banco ActivoBank, S.A. and Alternate member of the Audit Board of Banco de investimento Imobiliário, S.A...

Current positions outside the Group: Consultant of TPV, Lda., Chairman of Serfingest, S.G.P.S., S.A. and Statutory Auditor.

Professional Experience:

- Senior Manager at Arthur Andersen & Co.;
- Director of Group Santogal;
- Consultant in the Health, Teaching, Insurance and Financial sectors.
- Non-Executive Director of Portugal Telecom, S.G.P.S., S.A.;

Vasco Esteves Fraga

Age: 60

Academic qualifications: Licentiate Degree in Finance by Instituto Superior de Economia de Lisboa and Training Programs and Seminars at the London Business School, Insead, Universidade Nova and Universidade Católica.

Current positions in the Group: Member of the Supervisory Board and member of the Nominations Committee of Banco Comercial Português, S.A

Current positions outside the Group: Director of Estoril Sol, S.G.P.S., S.A., Varzim Sol - Turismo Jogo e Animação, S.A. and Estoril Sol (III), S.A..

Professional Experience:

- 1999/2007 - Director of Sociedade de Empreendimentos Imobiliários Santa Susana, S.A.;
- 1999/2007 - Director of Disco Sol - Hotelaria e Animação, S.A.;
- 1999/2007 - Director of Estoril Sol Hotéis II - Actividades Hoteleiras;
- 2001/2007 - Director of Mandarin-Sol - Restauração, S.A.;
- 2002/2007 - Director of Imobiliária Casal S. José, S.A.;
- 2002/2007 - Director of Imobiliária D. Luís, S.A.;
- 2002/2006 - Director of Chão do Golf - Sociedade de Investimentos Imobiliários, S.A.;
- 2002/2009 - Director of Estoril Sol (V);
- 2002/2009 - Director of Estoril Sol - Investimentos S.A.;
- 2002/2009 - Director of Chão do Parque - Soc. de Investimentos Imobiliários, S.A.;
- 2002/2009 - Director of Estoril Sol e Mar - Investimentos Imobiliários, S.A.;